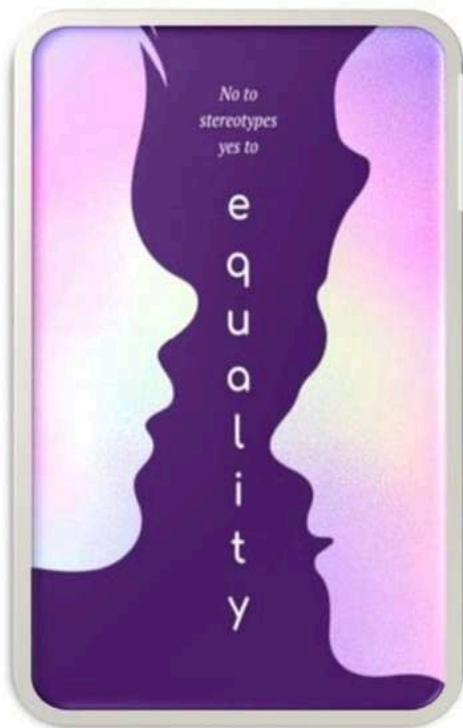




University of Mumbai
NIRMALA COLLEGE OF COMMERCE

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7.1.1 A Annual Gender Sensitization action plan (Gender Audit)



Gender Audit
2023-24

NIRMALA COLLEGE OF COMMERCE




I/c Principal
Dr. Umeshchandra Yadav



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Gender Audit

2023-24




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Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400097

Prepared by

Vrindavan Landscape & Ecological Solutions
20/G, Malvankar House, Worli Fort Mangan-400030




I/c Principal
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Sr. No	Details
1	Meaning of Gender Audit
2	Significance of Gender Audit
3	Gender Audit Committee
4	Gender Audit Committee Report
5	Supporting Document
6	Description in maximum 500 words




I/c Principal
Dr. Umeshchandra Yadav



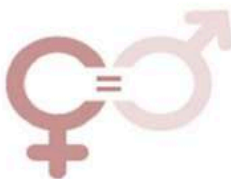
-----Gender Audit-----

1. Meaning of Gender Audit

This tool evaluates and monitors the degree to which gender equity has been institutionalized inside organizations. Policies, programs, projects, the supply of programmed structures, and processes are all included. The college makes a constant effort to assess how its planned and ongoing initiatives may affect gender parity. It improves the organization's overall ability to assess its operations from a gender viewpoint and pinpoint its advantages and disadvantages.

2. The significance of the Gender Audit:

One approach to gender mainstreaming is the Gender Audit. Organizations can detect the gender pattern with the aid of a gender audit. Understanding gender makeup, structure, and processes is beneficial. It promotes better mutual understanding, the flow of ideas, and the contests and skill development needed to bring about societal change.




I/c Principal
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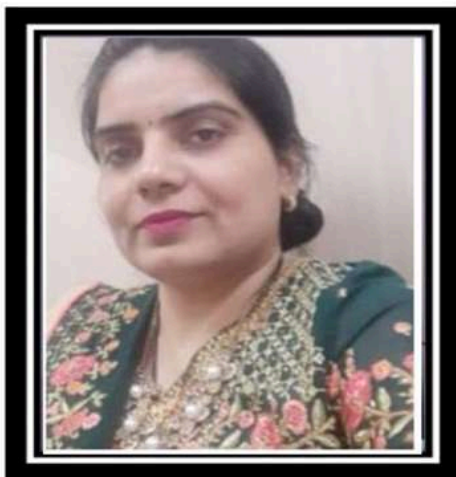
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-----Gender Audit-----


3. Gender Audit Committee

Nirmala College of Commerce formed a gender audit committee for Gender Audit in college it comprised of



Mrs. Neeta Rajkumar Singh




I/c Principal
Dr. Umeshchandra Yadav



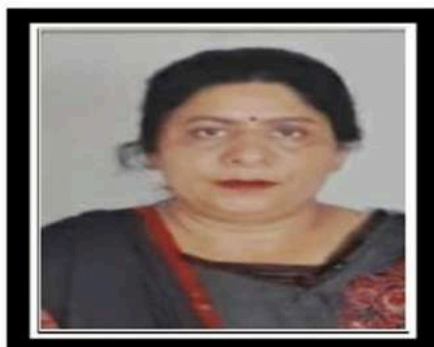
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-----Gender Audit-----




Dr. Sureshchandra Lorik Yadav



Mrs. Reena Shukla




I/c Principal
Dr. Umeshchandra Yadav



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-----Gender Audit -----

Schedule

Date and time of visit of _____ from 10 .a.m. To 5 p.m.

Areas of Auditing	1) Gender composition of students
	2) Gender composition of staff
	3) Gender structures
	4) Curriculum activities by college for gender awareness and equality
	5) Co curriculum activities by college for gender equality
	6) Facilities for women in campus




I/c Principal
Dr. Umeshchandra Yadav



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-----Gender Audit-----

4. Gender Audit Committee Report

Committee Members	1. MRS. NEETA RAJKUMAR SINGH 2. DR. SURESH CHANDRA YADAV 3. MRS. REENA SHUKLA
Gender composition of students	Committee concluded that, relative to the overall enrollment, 60–65% of the pupils are female. *Justified and satisfied ratio of girl students
Gender composition of staff	Compared to male employees, 70% of the workers are female. *Justified satisfied ratio of female staff




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Gender structures in society	<p>Males and females should be equally represented in society, with a general masculine nature of 50%.</p> <p>In India, however, there are generally more men than women for every thousand people.</p> <p>In terms of students and staff as stakeholders, gender equity appears to exist in higher education. It is more focused on female employees and students. It is not referred to be feminine.</p> <p>It demonstrates "women empowerment."</p> <p>Gender equity in admissions and administration is ensured without any bias. The focus of curricular cross-cutting issues and curricular add-on courses is always on gender equity and gender awareness. Girls predominate among academic rankers.</p>
Curricular activities by college for gender equity	<p>Committee observed that social activities, extension activities, cultural events, and sports are all promoted without regard to gender on Women's Day.</p>





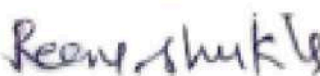

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Facilities for women on campus	1) Common space for girls 2) Coeducational classroom seating patterns 3) Coeducational library spaces 4) CCTVS for watchfulness 5) Protective officers 6) Sanitary pad napkin access in washrooms. 8) Gymkhana sports and cultural shared spaces/trips. 9) Equitable participation on administrative and academic panels for both boys and girls.
SIGN 1. Mrs. Neeta Rajkumar Singh 2. Dr. Sureshchandra Lorik Yadav 3. Mrs. Reena Shukla	  




I/c Principal
Dr. Umeshchandra Yadav



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College Seal

U. Yadav

I/c Principal
Dr. Umeshchandra Yadav